



LETTER TO THE COMMISSION

LTC No: 26-143

TO: Honorable Mayor and Members of the Fort Lauderdale City Commission
FROM: Rickelle Williams, City Manager *RW*
DATE: May 15, 2026
SUBJECT: **School Resource Officer Negotiations with Broward County Public Schools – Update #4**

The purpose of this Letter to the Commission (LTC) is to provide an update to LTC No. 26-118 dated April 24, 2026, which includes the past updates via LTC No. 26-109 and LTC No. 26-065 (Attachment 1), regarding the status of negotiations with Broward County Public Schools (BCPS) for the School Resource Officer (SRO) reimbursement agreement for the 2026 – 2027 school year.

On May 7, 2026, the Broward City County Management Association and the Broward League of Cities SRO Negotiating Team met with BCPS staff and reached a proposed agreement to maintain the current reimbursement rate of \$119,235 per SRO for the 2026 – 2027 school year. BCPS indicated that due to financial uncertainty and the pending November 2026 referendum, consideration of a multi-year agreement is not feasible at this time.

Additionally, BCPS withdrew its proposal to replace twenty-seven (27) municipal SRO positions with BCPS-employed SROs, allowing the City of Fort Lauderdale's SRO program to continue under the current agreement terms. As previously communicated, the closure of Seagull Alternative High School, effective August 10, 2026, will eliminate the need for one (1) SRO position previously assigned to that school.

Staff will continue to monitor negotiations and evaluate any operational or budgetary impacts as part of the Fiscal Year 2027 budget development process. Updates will be provided to the City Commission as additional information becomes available.

Should you have any questions, please contact Laura Reece, Director of the Office of Management and Budget, at lreece@fortlauderdale.gov or 954-828-5894.

Attachment:

1. LTC No. 26-118 School Resource Officer Negotiations with Broward County Public Schools – Update #3

c: Shari L. McCartney, City Attorney
David R. Soloman, City Clerk
Patrick Reilly, City Auditor
City Manager's Office
Department Directors



LETTER TO THE COMMISSION

LTC No: 26-118

TO: Honorable Mayor and Members of the Fort Lauderdale City Commission
FROM: Rickelle Williams, City Manager *RW*
DATE: April 24, 2026
SUBJECT: **School Resource Officer Negotiations with Broward County Public Schools – Update #3**

The purpose of this Letter to the Commission (LTC) is to provide an update to LTC No. 26-109 dated April 13, 2026 (Attachment 1) and LTC No. 26-065 dated March 10, 2026 (Attachment 2) regarding the status of negotiations with Broward County Public Schools (BCPS) as it relates to the School Resource Officer (SRO) reimbursement agreement for the 2026 – 2027 school year.

Since the previous update, BCPS has rescinded its earlier notice about terminating SRO services for the 2026 – 2027 school year, via a letter dated April 22, 2026 (Attachment 3). As a result, there are no current plans to phase out SRO services provided by the City of Fort Lauderdale's Police Department. However, it is the City's understanding that reductions related to school closures remain, including the closure of Seagull Alternative High School and reduction of the single associated SRO provided by the City of Fort Lauderdale effective August 10, 2026.

BCPS is continuing to negotiate with municipal partners through the Broward County City Managers' Association (BCCMA) to reach mutually agreeable terms. In the meantime, all current SRO services remain in place.

Staff will continue to monitor negotiations, coordinate with BCPS and regional partners, and evaluate any operational or budgetary impacts as part of the Fiscal Year 2027 budget development process. Updates will be provided to the City Commission as additional information becomes available.

Should you have any questions, please contact Laura Reece, Director of the Office of Management and Budget, at lreece@fortlauderdale.gov or 954-828-5894.

Attachments:

1. LTC No. 26-109 School Resource Officer Reimbursement Agreement Update
2. LTC No. 26-065 Ongoing Negotiations with BCPS Concerning SRO Agreement
3. Broward County Public Schools Letter dated April 22, 2026

c: Shari McCartney, City Attorney
David R. Soloman, City Clerk
Patrick Reilly, City Auditor
City Manager's Office
Department Directors



LETTER TO THE COMMISSION

LTC No: 26-109

TO: Honorable Mayor and Members of the Fort Lauderdale City Commission
FROM: Rickelle Williams, City Manager *RW*
DATE: April 13, 2026
SUBJECT: **School Resource Officer Reimbursement Agreement Update**

The purpose of this Letter to the Commission (LTC) is to provide an update to LTC No. 26-065 (Attachment 1) regarding the status of the negotiations with Broward County Public Schools (BCPS) concerning the School Resource Officer (SRO) reimbursement agreement for the 2026 – 2027 school year.

Broward County Public Schools has provided the following updated information regarding planned changes to SRO services for the 2026 – 2027 school year (Attachment 2):

- Effective August 10, 2026, the SRO position assigned to the Seagull Alternative High School will be eliminated due to the school's closure.
- Effective January 31, 2027, BCPS anticipates terminating all remaining SRO contracted services with the City of Fort Lauderdale.

The Broward City County Management Association (BCCMA) has shared that the following cities are also impacted:

- City of Margate – August 10, 2026, anticipated non-renewal for all SRO services.
- City of Hallandale Beach – August 10, 2026: anticipated removal of the SRO position at Gulfstream Early Learning Center; and January 31, 2027: anticipated termination of the SRO positions at Gulfstream Academy of Hallandale Beach and Hallandale Magnet High School.

The City of Fort Lauderdale currently has twelve (12) budgeted SRO positions - eleven (11) police officers and one (1) police sergeant – who provide services to the City's public middle and high schools. The School Resource Officers program is budgeted at \$2.4 million in the Fiscal Year (FY) 2026 budget, with an estimated reimbursement of \$1.2 million from Broward County Public Schools and a corresponding \$1.2 million in funding from the City's General Fund to bridge the reimbursement gap.

Budgetary impacts associated with the cancellation of the SRO agreement will be incorporated into the FY 2027 budget recommendations presented to the City Commission. As part of this process, City Management will evaluate options for sunseting the program and reallocating these sworn positions going forward.

Should you have any questions, please contact Laura Reece, Director of the Office of Management and Budget, at lreece@fortlauderdale.gov or 954-828-5894.

Attachments:

1. LTC No. 26-065 – Update on the Ongoing Negotiations with Broward County Public Schools Concerning the School Resource Officer Reimbursement Agreement
2. Letter from Broward County Public Schools

c: Shari McCartney, City Attorney
David R. Soloman, City Clerk
Patrick Reilly, City Auditor
City Manager's Office
Department Directors



LETTER TO THE COMMISSION

LTC No: 26-065

TO: Honorable Mayor and Members of the Fort Lauderdale City Commission
FROM: Rickelle Williams, City Manager *RW*
DATE: March 10, 2026
SUBJECT: **Update on the Ongoing Negotiations with Broward County Public Schools Concerning the School Resource Officer Reimbursement Agreement**

The purpose of this Letter to the Commission (LTC) is to provide an update regarding ongoing negotiations between the Broward County City Managers' Association (BCCMA), the Broward League of Cities, and Broward County Public Schools (BCPS) concerning the School Resource Officer (SRO) reimbursement agreement for the upcoming school year.

Status of Reimbursement Agreement Negotiations

Representatives from the BCCMA SRO Committee and the Broward League of Cities recently met with BCPS Superintendent Dr. Howard Hepburn and district staff to discuss a revised reimbursement structure for the 2026 - 2027 school year. The BCCMA initially proposed a four (4)-year agreement that would gradually transition to a more equitable reimbursement model, ultimately reaching approximately eighty-three percent (83%) of the average SRO salary and benefits in Broward County - roughly equivalent to the ten (10)-month school year. The proposal also included a provision for the inclusion of an SRO supervisor reimbursement.

BCPS advised that due to uncertainty related to the renewal of the district's millage referendum — expected to appear on the November 2026 ballot — BCPS is not prepared to pursue a multi-year agreement at this time. BCPS instead presented a one (1)-year proposal for the 2026 - 2027 school year that includes:

- Full-Time SRO Reimbursement: \$120,427.75 (a one percent (1%) increase from the current \$119,235.40 rate; a reduction from the prior five percent (5%) annual increase)
- Part-Time SRO Reimbursement: \$108,384.98 (set at ninety percent (90%) of the full-time rate)

Financial Impact to the City of Fort Lauderdale

The City of Fort Lauderdale's estimated cost per SRO in Fiscal Year (FY) 2027 is projected at approximately \$186,000 inclusive of salary and benefits, pending the completion of negotiations with the Fraternal Order of Police. The projected cost is over \$65,500 higher than the proposed reimbursement of \$120,427.75. As a result, the City would subsidize the SRO program by more than \$590,000 for the nine (9) officers currently anticipated to provide services to the City's public middle and high schools. Similar to prior years, the anticipated reimbursement excludes the City's cost of providing a Police Sergeant dedicated to the SRO Program (approximately \$208,000) and the cost of the vehicles, equipment, and overhead used to support the SRO Program.

This proposal introduces a distinction between full-time and part-time SRO reimbursement rates. Historically, reimbursement has been provided at the same rate regardless of classification, as officers perform the same duties while assigned to their respective schools. BCCMA raised concerns that the proposed structure could reduce reimbursements for cities that utilize a mix of full-time and part-time SROs. Countywide, the proposal would result in an estimated overall decrease of approximately \$266,000 in reimbursements compared to the current year.

The City would receive an estimated increase of \$1,192.35 per SRO provided for the 2026 – 2027 school year under the proposal since the City does not have any part-time SROs.

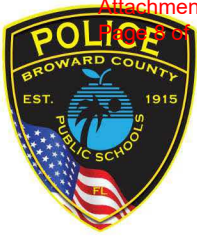
Other SRO Service Level Changes Anticipated in School Year 2026 - 2027

BCPS is advancing plans to close Seagull Alternative High School in Fort Lauderdale prior to the 2026 - 2027 school year. This closure will eliminate the need for SRO coverage on that campus and reduce the revenue that the City currently receives to support this position. Additionally, for the 2026 - 2027 school year, BCPS is considering eliminating twenty-seven (27) municipal-supported SRO positions and replacing them with BCPS employed SROs. BCPS has indicated that a list of affected schools will be provided by the end of March 2026.

Staff will continue to monitor these discussions and will keep the City Commission informed as information becomes available. For additional information about these negotiations, please contact Yvette Matthews, Assistant City Manager, at yvmatthews@fortlauderdale.gov or 954-828-6103. For additional information regarding the operational impact of proposed changes the SRO Program, please contact William Schultz, Police Chief, at weschultz@flpd.gov or 954-828-5591.

c: Shari McCartney, City Attorney
David R. Soloman, City Clerk
Patrick Reilly, City Auditor
City Manager's Office

Department Directors



Broward County Schools Police

Kevin Nosowicz, Chief

7720 W. Oakland Park Blvd

Sunrise, Florida 33351

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kevin.nosowicz@browardschools.com



The School Board of Broward County, Florida

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Rebecca Thompson
Dr. Allen Zeman

Dr. Howard Hepburn
Superintendent of Schools

April 10, 2026

Dear Chief Schultz,

I am writing to notify you of changes to the School Board of Broward County's (SBBC) School Resource Officer (SRO) contracted services for the upcoming school year 2026/2027. These changes reflect school closures, program transitions, and contract reductions that will take effect beginning with the first day of school, **August 10, 2026**, and in certain instances, through **January 31, 2027**.

School Closure – Effective August 10, 2026

Effective on the first day of school (August 10, 2026), the following school will be closed as a traditional Broward County Public School and will no longer require School Resource Officer services. The SRO position will be removed from your municipality's contract accordingly.

- **Seagull Alternative School**

Anticipated Contract Non-Renewal- Effective January 31, 2027

It is anticipated that SRO contracted services for all remaining schools in the City of Fort Lauderdale will terminate on January 31, 2027.

We recognize and sincerely appreciate the dedicated service that your law enforcement personnel have provided to our students, staff, and school communities. Their professionalism and commitment to school safety have been a meaningful contribution to our mission, and we are grateful for the partnerships we have maintained.

Should you have any questions or wish to discuss this matter further, please do not hesitate to contact me directly at your earliest convenience.

Thank you for your continued partnership and commitment to the safety and security of Broward County's students and school communities.

Respectfully,

Kevin Nosowicz, Chief of Police



LETTER TO THE COMMISSION

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Dr. Allen Zeman

Dr. Howard Hepburn
Superintendent of Schools

April 22, 2026

Dear City Manager Rickelle Williams,

Please accept this letter as formal notice that Broward County Public Schools is rescinding its prior correspondence regarding proposed changes to School Resource Officer services dated 4/10/2026. School Resource Officer contract reductions resulting from school closures remain in effect.

We appreciate the negotiation team's willingness to return to the discussion table and value the strong partnership and shared commitment to the safety and security of our students, staff, and school communities.

We remain interested in working collaboratively and in good faith toward mutually agreeable terms, and we thank you for your continued partnership and dedication to school safety.

Respectfully,

A handwritten signature in blue ink, appearing to read "Kevin Nosowicz".

Kevin Nosowicz, Chief of Police