



## LETTER TO THE COMMISSION

**LTC No: 26-124**

**TO:** Honorable Mayor and Members of the Fort Lauderdale City Commission  
**FROM:** Rickelle Williams, City Manager *RW*  
**DATE:** April 28, 2026  
**SUBJECT:** **Vacancy Report – March 2026**

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The purpose of this Letter to the Commission (LTC) is to transmit the monthly vacancy report prepared by the Human Resources Department. This report serves to provide awareness of position vacancies throughout the organization.

Attached is the latest vacancy analysis as of March 31, 2026, along with a list of positions currently on hold. Human Resources staff will continue to analyze data regarding vacancies and issue reports monthly to inform management and the City Commission.

For any questions regarding this report, please contact Jerome Post, Human Resources Director, at [JPost@fortlauderdale.gov](mailto:JPost@fortlauderdale.gov) or 954-828-5307.

Attachments:

1. Analysis of Vacancies as of March 31, 2026
2. Positions on Hold as of March 31, 2026

c: Shari McCartney, City Attorney  
David R. Soloman, City Clerk  
Patrick Reilly, City Auditor  
City Manager's Office  
Department Directors

## ANALYSIS OF VACANCIES AS OF MARCH 31, 2026

As of March 31, 2026, there were 241 vacant positions representing a vacancy rate of 8.23% (based on 2,930 full-time regular budgeted positions). Below is a table reflecting the vacancy data per department.

Vacancy Report Department Name	Budgeted Positions	Total Number of Vacancies	Vacant Positions on Hold**	% Vacant	Average Days Vacant*
City Attorney	31	1	0	3.23%	445
City Auditor	7	0	0	0.00%	0
City Clerk	10	0	0	0.00%	0
City Commission	15	0	0	0.00%	0
City Manager	22	3	0	13.64%	130
Capital Projects	18	6	0	33.33%	327
Community Services	98	8	0	8.16%	117
Development Services	199	12	3	6.03%	102
Finance	59	8	0	13.56%	124
Fire Rescue	548	15	0	2.74%	43
Fire Rescue (Sworn)	481	13	0	2.70%	31
Fire Rescue (Non-Sworn)	67	2	0	2.99%	118
Fort Lauderdale Executive Airport	21	2	0	9.52%	155
General Govt CRA Admin	9	1	0	11.11%	88
Human Resources	44	0	0	0.00%	0
Information Technology Service	83	17	0	20.48%	230
Office of Management and Budget	16	0	0	0.00%	0
Office of Strategic Communications	13	1	1	7.69%	181
Parks and Recreation	283	19	0	6.71%	192
Police	781	59	5	7.55%	226
Police (Sworn)	571	19	0	3.33%	83
Police (Non-Sworn)	210	40	5	19.05%	294
Procurement Services	14	0	0	0.00%	0
Public Works	231	39	5	16.88%	286
Transportation and Mobility	89	6	0	6.74%	222
Utility Services	339	44	2	12.98%	122
<b>Totals</b>	<b>2,930</b>	<b>241</b>	<b>16</b>	<b>8.23%</b>	<b>176</b>
*Average Days Vacant Includes Positions on Hold					
** Part of Total Number of Vacancies					

**Positions on Hold as of March 31, 2026**

<b>Position Number</b>	<b>Position Title</b>
<b>Development Services</b>	
S212	Plumbing Plans Examiner
S040	Principal Planner
S098	Senior Plumbing Inspector
<b>Police</b>	
P1202	Administrative Assistant
P1201	Public Safety Aide
P792	Public Safety Aide
P820	Public Safety Aide
P807	Public Safety Aide
<b>Public Works</b>	
U783	Engineering Aide
U1035	Utilities Service Worker
U869	Division Manager
U1091	Facilities Worker II
U1095	Facilities Worker I
<b>Strategic Communications</b>	
OS002	Strategic Communication Specialist
<b>Utility Services Department</b>	
US256	Machinist
US117	Senior Plant Maintenance Worker
<b>Total:</b>	
	<b>16</b>