



LETTER TO THE COMMISSION

LTC No: 26-088

TO: Honorable Mayor and Members of the Fort Lauderdale City Commission
FROM: Rickelle Williams, City Manager *RW*
DATE: March 27, 2026
SUBJECT: Vacancy Report – February 2026

The purpose of this Letter to the Commission (LTC) is to transmit the monthly vacancy report prepared by the Human Resources Department. This report serves to provide awareness of position vacancies throughout the organization.

Attached is the latest vacancy analysis as of February 28, 2026, along with a list of positions currently on hold. Human Resources staff will continue to analyze data regarding vacancies and issue reports monthly to inform management and the City Commission.

For any questions regarding this report please reach out to Jerome Post, Human Resources Director, at JPost@fortlauderdale.gov or (954) 828-5307.

Attachments:

1. Analysis of Vacancies as of February 28, 2026
2. Positions on Hold as of February 28, 2026

c: Shari McCartney, City Attorney
David R. Soloman, City Clerk
Patrick Reilly, City Auditor
City Manager's Office
Department Directors

ANALYSIS OF VACANCIES AS OF FEBRUARY 28, 2026

As of February 28, 2026, there were 225 vacant positions representing a vacancy rate of 7.69% (based on 2,925 full-time regular budgeted positions). Below is a table reflecting the vacancy data per department.

Vacancy Report Department Name	Budgeted Positions	Total Number of Vacancies	Vacant Positions on Hold**	% Vacant	Average Days Vacant*
City Attorney	31	3	0	9.68%	548
City Auditor	7	1	0	14.29%	302
City Clerk	10	0	0	0.00%	0
City Commission	15	0	0	0.00%	0
City Manager	22	2	0	9.09%	150
Capital Projects Department	10	3	0	30.00%	102
Community Services Department	98	7	0	7.14%	98
Development Services	199	10	2	5.03%	87
Finance	59	6	0	10.17%	149
Fire Rescue	548	11	0	2.01%	52
Fire Rescue (Sworn)	481	8	0	1.66%	49
Fire Rescue (Non-Sworn)	67	3	0	4.48%	61
Fort Lauderdale Executive Airport	21	2	0	9.52%	124
General Govt CRA Admin	9	1	0	11.11%	57
Human Resources	44	0	0	0.00%	0
Information Technology Service	83	16	0	19.28%	212
Office of Management and Budget	16	1	0	6.25%	41
Office of Strategic Communications	13	1	1	7.69%	150
Parks and Recreation	284	21	5	7.39%	173
Police	783	55	8	7.02%	247
Police (Sworn)	571	15	0	2.63%	66
Police (Non-Sworn)	212	40	8	18.87%	315
Procurement Services Department	14	1	0	7.14%	150
Public Works	236	37	9	15.68%	274
Transportation and Mobility	89	5	0	5.62%	335
Utility Services Department	334	42	1	12.57%	118
Totals	2,925	225	26	7.69%	168
<small>*Average Days Vacant Includes Positions on Hold ** Part of Total Number of Vacancies</small>					

Attachments:

- Vacant Positions as of February 28, 2026
- Positions on Hold as of February 28, 2026

Positions on Hold as of February 28, 2026

Position Number	Position Title
Development Services	
S040	Principal Urban Planner
S098	Senior Plumbing Inspector
Parks and Recreation	
R034	Community Program Manager
Police	
P1202	Administrative Assistant
P1149	Detention Officer
P1201	Public Safety Aide
P792	Public Safety Aide
P820	Public Safety Aide
P1209	Receptionist
P1210	Receptionist
P1211	Receptionist
Public Works	
U1106	Apprentice Facilities Worker
U783	Engineering Aide
U1095	Facilities Worker I
U1114	Facilities Worker I
U1071	Facilities Worker I
U1095	Facilities Worker I
U1114	Facilities Worker I
U1091	Facilities Worker II
U1091	Facilities Worker II
U1115	Lead Facilities Worker
U1104	Lead Facilities Worker
U1115	Lead Facilities Worker
U1035	Utilities Service Worker
Strategic Communications	
OS002	Strategic Communication Specialist
Utility Services Department	
US256	Machinist
Total:	26