



LETTER TO THE COMMISSION

LTC No: 26-048

TO: Honorable Mayor and Members of the Fort Lauderdale City Commission
FROM: Rickelle Williams, City Manager *RW*
DATE: February 25, 2026
SUBJECT: Vacancy Report – January 2026

The purpose of this Letter to the Commission (LTC) is to transmit the monthly vacancy report prepared by the Human Resources Department. This report serves to provide awareness of position vacancies throughout the organization.

Attached is the latest vacancy analysis as of January 31, 2026, along with a list of positions currently on hold. Human Resources staff will continue to analyze data regarding vacancies and issue reports monthly to inform management and the City Commission.

For any questions regarding this report, please contact Jerome Post, Human Resources Director, at JPost@fortlauderdale.gov or (954) 828-5307.

Attachments:

1. Analysis of Vacancies as of January 31, 2026
2. Positions on Hold as of January 31, 2026

c: Shari McCartney, City Attorney
David R. Soloman, City Clerk
Patrick Reilly, City Auditor
City Manager's Office
Department Directors

ANALYSIS OF VACANCIES AS OF JANUARY 31, 2026

As of January 31, 2026, there were 228 vacant positions representing a vacancy rate of 7.79% (based on 2,925 full-time regular budgeted positions). Below is a table reflecting the vacancy data per department.

Vacancy Report Department Name	Budgeted Positions	Total Number of Vacancies	Vacant Positions on Hold**	% Vacant	Average Days Vacant*
City Attorney	31	4	2	12.90%	397
City Auditor	7	2	0	28.57%	162
City Clerk	10	0	0	0.00%	0
City Commission	15	0	0	0.00%	0
City Manager	22	2	0	9.09%	122
Capital Projects	10	2	0	20.00%	122
Community Services	98	11	0	11.22%	70
Development Services	199	9	2	4.52%	68
Finance	59	5	0	8.47%	173
Fire Rescue	548	13	0	2.37%	95
Fire Rescue (Sworn)	481	7	0	1.46%	98
Fire Rescue (Non-Sworn)	67	6	0	8.96%	92
Fort Lauderdale Executive Airport	21	2	0	9.52%	96
General Govt CRA Admin	9	1	0	11.11%	29
Human Resources	44	0	0	0.00%	0
Information Technology Service	83	16	0	19.28%	217
Office of Management and Budget	16	1	0	6.25%	13
Office of Strategic Communications	13	1	1	7.69%	122
Parks and Recreation	284	20	6	7.04%	183
Police	783	51	8	6.51%	257
Police (Sworn)	571	12	0	2.10%	50
Police (Non-Sworn)	212	39	8	18.40%	321
Procurement Services	14	1	0	7.14%	122
Public Works	236	33	4	13.98%	314
Transportation and Mobility	89	8	0	8.99%	247
Utility Services	334	46	3	13.77%	94
Totals	2,925	228	26	7.79%	151

*Average Days Vacant Includes Positions on Hold

** Part of Total Number of Vacancies

Positions on Hold as of January 31, 2026

Pos #	Position Title
City Attorney	
AT12	Assistant City Attorney II
AT20	Assistant City Attorney II
Development Services	
S040	Principal Urban Planner
S098	Senior Plumbing Inspector
Parks and Recreation	
U1086	Facilities Worker I
U1095	Facilities Worker I
U1114	Facilities Worker I
U1091	Facilities Worker II
U1115	Lead Facilities Worker
R034	Community Program Manager
Police	
P1202	Administrative Assistant
P1149	Detention Officer
P1201	Public Safety Aide
P792	Public Safety Aide
P820	Public Safety Aide
P1209	Receptionist
P1210	Receptionist
P1211	Receptionist
Public Works	
U599	Program Manager I
U783	Engineering Aide
U869	Division Manager
U1035	Utilities Serviceworker
Strategic Communications	
OS002	Strategic Communication Specialist
Utility Services Department	
US099	Senior Utilities Serviceworker
US256	Machinist
US028	Administrative Supervisor
Total:	26