



LETTER TO THE COMMISSION

LTC No: 26-021

TO: Honorable Mayor and Members of the Fort Lauderdale City Commission
FROM: Rickelle Williams, City Manager *RW*
DATE: January 23, 2026
SUBJECT: Vacancy Report – December 2025

The purpose of this Letter to the Commission (LTC) is to transmit the monthly vacancy report prepared by the Human Resources Department. This report serves to provide awareness of position vacancies throughout the organization.

Attached is the latest vacancy analysis as of December 31, 2025, along with a list of positions currently on hold. Human Resources staff will continue to analyze data regarding vacancies and issue reports monthly to inform management and the City Commission. This is the first vacancy report for Fiscal Year 2026 and includes data for the new departments, new positions, and restructuring that occurred with the adoption of the budget.

For any questions regarding this report, please contact Jerome Post, Human Resources Director, at JPost@fortlauderdale.gov or 954-828-5307.

Attachments:

1. Analysis of Vacancies as of December 31, 2025
2. Positions on Hold as of December 31, 2025

c: Shari McCartney, City Attorney
David R. Soloman, City Clerk
Patrick Reilly, City Auditor
City Manager's Office
Department Directors

ANALYSIS OF VACANCIES AS OF DECEMBER 31, 2025

As of December 31, 2025, there were 231 vacant positions representing a vacancy rate of 7.90% (based on 2,925 full-time regular budgeted positions). Below is a table reflecting the vacancy data per department.

Vacancy Report Department Name	Budgeted Positions	Total Number of Vacancies	Vacant Positions on Hold**	% Vacant	Average Days Vacant*
City Attorney	31	4	3	12.90%	377
City Auditor	7	2	0	28.57%	131
City Clerk	10	0	0	0.00%	0
City Commission	15	0	0	0.00%	0
City Manager	22	3	0	13.64%	88
Capital Projects	10	3	0	30.00%	91
Community Services	98	9	0	9.18%	78
Development Services	199	10	0	5.03%	98
Finance	59	5	0	8.47%	157
Fire Rescue	548	14	0	2.55%	73
Fire Rescue (Sworn)	481	9	0	1.87%	75
Fire Rescue (Non-Sworn)	67	5	0	7.46%	71
Fort Lauderdale Executive Airport	21	2	0	9.52%	65
General Govt CRA Admin	9	0	0	0.00%	0
Human Resources	44	0	0	0.00%	0
Information Technology Service	83	16	0	19.28%	199
Office of Management and Budget	16	1	0	6.25%	91
Office of Strategic Communications	13	2	2	15.38%	91
Parks and Recreation	284	24	5	8.45%	129
Police	783	45	5	5.75%	276
Police (Sworn)	571	8	0	1.40%	36
Police (Non-Sworn)	212	37	0	17.45%	328
Procurement Services	14	1	0	7.14%	91
Public Works	236	33	4	13.98%	214
Transportation and Mobility	89	7	0	7.87%	226
Utility Services	334	50	1	14.97%	69
Totals	2,925	231	20	7.90%	139

*Average Days Vacant Includes Positions on Hold

** Part of Total Number of Vacancies

Attachments:

- Vacant Positions as of December 31, 2025
- Positions on Hold as of December 31, 2025

Positions on Hold as of December 31, 2025

Pos #	Position Title
UTILITY SERVICES	
US099	Senior Utilities Service Worker
Public Works	
U599	Program Manager I
U783	Engineering Aide
U869	Division Manager
U1035	Utilities Service Worker
Strategic Communications	
OS002	Strategic Communication Specialist
OS001	Program Manager I
City Attorney	
AT11	Legal Assistant
AT12	Assistant City Attorney II
AT20	Assistant City Attorney II
Police	
P1202	Administrative Assistant
P1149	Detention Officer
P1209	Receptionist
P1210	Receptionist
P1211	Receptionist
Parks and Recreation	
U1086	Facilities Worker I
U1095	Facilities Worker I
U1114	Facilities Worker I
U1091	Facilities Worker II
U1115	U1115 Lead Facilities Worker
Total:	20