



## LETTER TO THE COMMISSION

**LTC No: 25-266**

**TO:** Honorable Mayor and Members of the Fort Lauderdale City Commission  
**FROM:** Rickelle Williams, City Manager *RW*  
**DATE:** December 11, 2025  
**SUBJECT:** **Lauderdale-By-The Sea Public Safety Discussions**

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The purpose of this Letter to the Commission (LTC) is to provide an update on the status of public safety discussions currently underway with the Town of Lauderdale-By-The-Sea (LBTS). As noted in Commission Memorandum No. 25-136 dated August 6, 2025, LBTS requested that the City of Fort Lauderdale develop proposals for providing public safety services from both the Police and Fire Rescue Departments for Fiscal Year 2027.

On November 13, 2025, City staff presented estimated costs to LBTS Interim Town Manager Ken Rubach and his staff for City of Fort Lauderdale public safety services at the same staffing levels currently provided to LBTS by the following agencies:

- Police Services: Broward Sheriff's Office
- Fire Rescue Services: City of Pompano Beach

During the meeting, the City team reviewed the cost estimates, outlined the scope and quality of public safety services offered by the City of Fort Lauderdale, and identified potential operational synergies that could be achieved through a partnership with LBTS.

Mr. Rubach shared that LBTS has also requested cost proposals from additional service providers, including the agencies currently providing services to their town. He noted that the LBTS management team will meet with the Town Council to determine the path forward regarding public safety contracts and plans to communicate back to the City of Fort Lauderdale team in early 2026.

Further updates will be provided as this process continues. Should you have any questions or require additional information, please contact Yvette W. Matthews, Assistant City Manager, at 954-828-6103 or [ymatthews@fortlauderdale.gov](mailto:ymatthews@fortlauderdale.gov).

Attachments:

1. Commission Memorandum No. 25-136 Lauderdale-By-The-Sea Public Safety Service Proposals
2. Lauderdale-By-The-Sea Public Safety Proposals Presentation

c: D'Wayne M. Spence, Interim City Attorney  
David R. Soloman, City Clerk  
Patrick Reilly, City Auditor  
City Manager's Office  
Department Directors



## Memorandum

**Memorandum No: 25-136**

**TO:** Honorable Mayor and Members of the Fort Lauderdale City Commission

**FROM:** Rickelle Williams, City Manager *RW*

**DATE:** August 7, 2025

**SUBJECT: Lauderdale-By-The-Sea Public Safety Service Proposals**

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The Town of Lauderdale-By-The-Sea has requested that the City of Fort Lauderdale provide proposals for the provision of public safety services to their municipality beginning in October 2027. At present, public safety services in Lauderdale-By-The-Sea are provided by the following agencies:

- Police Services: Broward Sheriff's Office (BSO)
- Fire Rescue Services: City of Pompano Beach

In response to this request, City staff is currently reviewing Lauderdale-By-The-Sea's service needs and evaluating options aligned with the City of Fort Lauderdale's existing operational structure. Any proposals will include detailed assessments of operational requirements, staffing needs, service delivery logistics, and associated financial impacts.

Further updates will be provided as this process progresses. Should you have any questions or require additional information, please contact Acting Assistant City Manager Yvette Matthews at [YMatthews@fortlauderdale.gov](mailto:YMatthews@fortlauderdale.gov) or 954-828-6103.

c: D'Wayne M. Spence, Interim City Attorney  
David R. Soloman, City Clerk  
Patrick Reilly, City Auditor  
City Manager's Office  
Department Directors

# PUBLIC SAFETY SERVICE PROPOSALS



CITY OF  
FORT LAUDERDALE





**CITY OF  
FORT  
LAUDERDALE**

# Overview

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- **Fire Rescue**
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    - Apparatus Costs
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- **Police Services**
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  - Service Proposal
  - Overhead and Specialty Unit Service Charges

# Overview of Proposal Terms and Conditions



- Term: October 1, 2026 – September 30, 2031
  - Five-year period of performance
  - Renewal discussions must begin 18 months prior to termination
  - Either party may terminate with an 18-month written notice
- Lauderdale-by-the-Sea (LBTS) would pay a base annual service fee, payable in equal monthly payments
- Fort Lauderdale would retain full operational control and supervision of all assigned personnel



# **FIRE RESCUE PROPOSAL OVERVIEW**

# Fort Lauderdale Fire Rescue Department



Since 1912, the Fort Lauderdale Fire Rescue (FLFR) Department has been dedicated to protecting lives and property through preparedness, exceptional emergency services, and active community engagement.

- **Accredited and Distinguished:** FLFR is a nationally recognized ISO Class 1 agency, proudly accredited by the Commission on Fire Accreditation International (CFAI), the Commission on Accreditation of Ambulance Services (CAAS), and the Emergency Management Accreditation Program (EMAP) – reflecting excellence in fire protection, emergency medical services, and emergency management.
- **High Performing:** Over the past two (2) years, FLFR has secured more than \$12.7 million in federal funding and has maintained strong representation at both regional and state levels through key associations and programs.
- **Comprehensive Capabilities:** FLFR provides access to specialized services including a Fire Boat, Marine Response Unit, Hazardous Materials Team, Technical Rescue Team, and Bike Medics - available for immediate dispatch and event support.

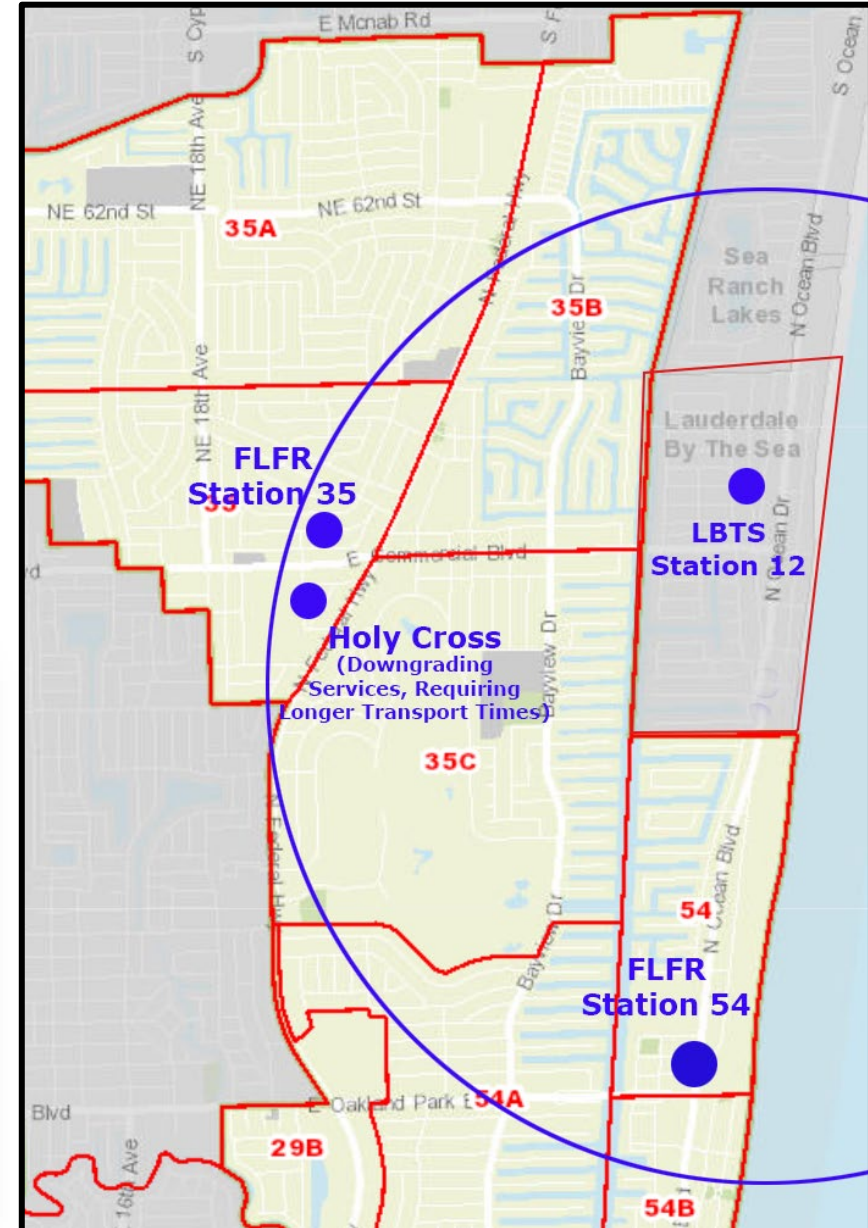


# Local Fire Station Coverage Area



## Fire Station #35

## Fire Station #54



# Fire Rescue Proposal – Staffing Costs

## Three (3) Person Rescue and Three (3) Person Engine Staffing

Based on the three-person staffing model utilized in the Pompano Beach contract, which mirrors the model used by Fort Lauderdale, the personnel and ongoing operating costs for the Fort Lauderdale Fire Rescue proposal are outlined below:

Job Class	Total Compensation Per FTE	No. of Positions*	Year 1 Costs**	Year 2 Costs**
Paramedic/Firefighter	\$ 166,889	13.59	\$ 2,268,016	\$ 2,370,488
Fire Captain	223,940	4.53	1,014,450	1,069,283
Fire Lieutenant	203,380	4.53	921,313	968,695
Driver-Engineer	197,600	4.53	895,128	940,416
Overhead Charge^			566,992	597,066
<b>Total Staffing and Overhead</b>		<b>27.18</b>	<b>\$ 5,665,899</b>	<b>\$ 5,945,948</b>

\*No. of Positions account for a staffing factor of 4.53 per 1 seat on an apparatus.

\*\*Costs are inclusive of operating costs and insurance service charges.

^Overhead charges include Indirect Administrative Service charges and Fire Administrative Overhead charges, with Year 2 costs escalating due to anticipated increases in personnel and operating expenses.

# Fire Rescue Proposal – Apparatus Costs

Beyond staffing costs, the Fort Lauderdale proposal includes capital expenses for a Rescue Unit and operating costs for an Engine Unit. Vehicle operating expenses include service charges, fuel costs, fleet overhead, and equipment housed on each apparatus.

One (1) Engine Unit		
Expense Type	Year 1 Costs	Year 2 Costs
Vehicle Operating and Fleet Replacement Expenses*	\$ 144,170	\$ 181,514
<b>Subtotal</b>	<b>\$ 144,170</b>	<b>\$ 181,514</b>

One (1) Rescue Unit		
Expense Type	Year 1 Costs	Year 2 Costs
Cost of Rescue Unit	\$ 559,334	\$ -
Vehicle Operating and Fleet Replacement Expenses	250,200	162,094
<b>Subtotal</b>	<b>\$ 809,534</b>	<b>\$ 162,094</b>

<b>Total Vehicle Costs</b>	<b>\$ 953,704</b>	<b>\$ 343,608</b>
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\*This includes the costs to replace a fire engine unit by Fort Lauderdale over eleven (11) years.

# Fire Rescue Proposal – Summary

*In summary, Fire Rescue’s proposal includes funding for personnel, a fire rescue unit, and ongoing equipment and vehicle operating costs associated with both a fire rescue unit and a fire engine.*



Expense Categories	Year 1 Costs	Year 2 Costs
Staffing	\$ 5,665,899	\$ 5,945,948
Rescue Unit Apparatus	559,334	-
Vehicle Operating Expenses*	394,370	343,608
<b>Total Costs</b>	<b>\$ 6,619,603</b>	<b>\$ 6,289,556</b>

*\*The vehicle operating expenses encompass service charges, fuel, fleet overhead, and equipment maintenance for both a fire rescue unit and a fire engine.*

A close-up, low-angle shot of a police car's roof-mounted emergency lights. The lights are flashing in a sequence of red, yellow, and blue. The background is dark and out of focus, suggesting an urban or nighttime setting. The overall color palette is dominated by the vibrant colors of the lights and a deep blue/purple tint.

# **POLICE SERVICES PROPOSAL OVERVIEW**

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# Fort Lauderdale Police Department



The Fort Lauderdale Police Department is considered one of South Florida's most professional, innovative, and community-focused law enforcement agencies.

- **Professional Excellence:** FLPD attracts and retains highly qualified officers who are committed to integrity, accountability, and excellence. Many of our officers have advanced training in areas such as crisis intervention, de-escalation, and community policing.
- **Proven Results:** Fort Lauderdale continues to see reductions in key crime categories while maintaining one of the fastest response times in the region. Key collaboration with local, state, and federal agencies contribute to operational success.
- **Community Partnership:** Effective policing starts with trust. Through the Community Support Unit, youth engagement programs, and regular community meetings, our officers build lasting relationships that make Fort Lauderdale safer and stronger. The department's professionalism and community engagement have earned recognition from national law enforcement associations.
- **Accredited & Trusted:** In 2025, FLPD achieved its fifth Excelsior Reaccreditation, demonstrating the department's long-standing commitment to upholding the highest standards of professionalism and performance.
- **Comprehensive Services:** FLPD is a full-service agency, equipped with the technology, and specialized and auxiliary units essential to modern-day policing – including advanced crime analysis and investigative resources that enhance our ability to prevent, respond to, and solve crimes effectively.

# Police Services – Proposal

Modeling the staffing level outlined in the BSO contract, the personnel and operating costs for Fort Lauderdale Police Services are detailed below:

Job Class	Total Compensation Per FTE	No. of Positions	Year 1 Costs**	Year 2 Costs
Police Officer^	\$ 306,109	19	\$ 5,816,062	\$ 4,601,467
Police Sergeant	353,120	4	1,412,478	1,171,818
Police Captain	414,629	1	414,629	359,384
Police Lieutenant	382,919	1	382,919	325,138
Public Safety Aide	190,531	1	190,531	136,854
Administrative Assistant	113,439	1	113,439	118,322
Receptionist	92,280	0.5	46,140	47,947
<b>Total Operational - Subtotal</b>		<b>27.5</b>	<b>\$ 8,376,198</b>	<b>\$ 6,760,930</b>
<b>Overhead Charge Subtotal*</b>			<b>\$ 1,423,324</b>	<b>\$ 1,519,726</b>
<b>Total Costs</b>			<b>\$ 9,799,522</b>	<b>\$ 8,280,656</b>

\*A breakdown of additional overhead and support costs is provided in the next slide. In addition, Year 2 costs are escalating due to anticipated increases in personnel and operating expenses.

\*\*Includes the cost of vehicles and associated charges.

^A Police Officer position can serve in the capacity of a Detective, depending on the volume of investigative cases.

# Police Services Proposal: Overhead and Specialty Unit Service Charges

## **\$829,639 – Police Administrative Overhead**

- Covers core in-house administrative functions, including: Office of the Chief, Finance, Evidence/Police Supply, Records, Detention, Real Time Crime Center, Office of Professional Development, Internal Affairs, Staff Inspections, Administrative Support, Recruiting, Background Investigations, and Support Services Training.

## **\$330,688 – Police Specialty Unit Surcharge**

- Supports specialized operational units such as the Marine Unit, Motors Unit, Dive Team, Bomb Squad, Mounted Unit, and SWAT.

## **\$262,997 – Indirect Admin Service Charge**

- Represents the City's indirect cost allocation based on staffing levels — providing access to citywide support services (e.g., budget, human resources, finance, attorney, etc.).

# Proposal Summary

Public Safety Services	Year 1 Costs	Year 2 Costs
<b>Fire Rescue Services</b>	<b>\$ 6,619,603</b>	<b>\$ 6,289,556</b>
<i>Staffing and Overhead Costs</i>	<i>5,665,899</i>	<i>5,945,948</i>
<i>Vehicle Costs</i>	<i>953,704</i>	<i>343,608</i>
<b>Police Services</b>	<b>\$ 9,799,522</b>	<b>\$ 8,280,656</b>
<i>Staffing and Operating Costs</i>	<i>8,376,198</i>	<i>6,760,930</i>
<i>Overhead and Specialized Units</i>	<i>1,423,324</i>	<i>1,519,726</i>
<b>Total Proposal</b>	<b>\$ 16,419,125</b>	<b>\$ 14,570,212</b>





## Discussion and Feedback