



## Memorandum

**Memorandum No: 25-176**

**TO:** Honorable Mayor and Members of the Fort Lauderdale City Commission

**FROM:** Rickelle Williams, City Manager *RW*

**DATE:** September 16, 2025

**SUBJECT: Leadership Promotions and Organizational Growth**

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One of my primary responsibilities as City Manager is ensuring that we have the appropriate level of leadership personnel with the experience necessary to deliver exceptional service to our residents. As Fort Lauderdale continues to evolve, leadership transitions have created opportunities for growth and development within the ranks of our organization.

We are in a prime position to not only attract top professionals from outside the organization but also to recognize and promote the exceptional employees who exemplify our values, demonstrate innovation, and consistently deliver results. These promotions reflect the depth of leadership within our team and reaffirm our commitment to building a strong, capable organization prepared to meet the needs of our growing city.

It is with great pride that I announce the following senior leadership promotions:

**Steven Greenlaw** has been promoted from Major to **Assistant Chief** with the Fort Lauderdale Police Department (FLPD) following 22 years of service. He has advanced through nearly every leadership role at FLPD, including SWAT Commander and Major of the Support Services Bureau, where he managed a \$33.5 million budget and oversaw procurement projects that improved efficiency and cost savings. Chief Greenlaw earned a bachelor's degree in human resource management from Florida State University and completed command-level courses with the National Tactical Officers Association (NTOA).

**Gary Martin** has been promoted to **Assistant Chief** after 30 years with FLPD. He has held leadership roles across Patrol, Investigations, Special Operations, and Internal Affairs, serving most recently as Major. His leadership has focused on strategic planning, accountability, and preparing the next generation of police leaders. Chief Martin earned a bachelor's degree in criminal justice, an MBA from Florida Atlantic University and a doctorate in Leadership and Learning in Organizations from Vanderbilt

University.

**Jermaine Frazier** has been promoted to **Deputy Chief** of the Strategic Services Bureau at Fort Lauderdale Fire Rescue (FLFR). He most recently served as Assistant Chief. He has served on the Hazardous Materials Team, wrote the department's Hazmat Technician Study Guide, and led the Emergency Management Bureau to EMAP accreditation, a distinction held by only 14 U.S. cities at the time. Chief Frazier earned a master's degree in disaster preparedness from Florida International University and a bachelor's degree in organizational leadership from St. Thomas University.

**Kevin "Matt" Green** is being promoted to **Assistant Fire Chief** with FLFR, effective October 12, 2025. With nearly 23 years of service, he has held leadership roles in the Fire Training and Special Operations Bureau, served as a Technical Rescue Officer, and most recently as Battalion Chief. Chief Green has served on the department's Health & Safety and Research & Development Committees and is a former member of the Rapid Intervention Competition Team. He holds a bachelor's degree in fire administration from Columbia Southern University and is certified as a State of Florida Fire Instructor II and Fire Officer III.

**Jason Miller** has been promoted to **Assistant Fire Chief and Fire Marshal** with FLFR. Since joining FLFR in 2013, Chief Miller has advanced through roles including Fire Inspector, Fire Safety Captain, and Assistant Fire Marshal, leading fire prevention, inspections, and investigations. Chief Miller has a bachelor's degree from Florida Atlantic University and is currently state certified as Firefighter II, Paramedic, Fire Safety Inspector I, II, & III, Fire Code Administrator and Fire Investigator.

**Ekaete Ekwere** has been promoted to **Deputy Director** of the Transportation and Mobility Department. Since joining the City in 2024, she has advanced mobility initiatives, improved transit operations, and streamlined traffic engineering projects. Ekaete is a licensed Professional Engineer focused on improving processes and encouraging innovative solutions to the City's transportation challenges. Ekaete earned her bachelor's degree in civil engineering from Florida International University.

**Todd Hiteshew** has been promoted to **Deputy Director** of Public Works. With over 30 years in public service, Todd has guided environmental compliance, sustainability, and regulatory initiatives for more than two decades in Fort Lauderdale. Most recently, Todd served as the City's Environmental Compliance Manager. Todd earned a bachelor's degree in environmental science/policy and management from the State University of New York College of Environmental Science and Forestry. He also holds a master's in coastal zone management from Nova Southeastern University.

**Ella Parker** has been promoted to **Deputy Director** of the Development Services Department. With over 20 years of service to the City of Fort Lauderdale, she has led urban design initiatives, shaped development standards, and advanced resiliency-focused planning efforts. Most recently, Ella served as the Department's Acting Deputy Director, providing leadership for Urban Design and Planning, Permit Intake and Plans

Room, Engineering, and the Zoning and Landscape Divisions. Ella holds a master's degree in urban and regional planning and a bachelor's degree in biological sciences from the State University of New York at Albany (SUNY).

**Parth Patel** has been promoted to **Assistant Director** of the Office of Management and Budget (OMB). Parth joined the City of Fort Lauderdale as an ICMA Senior Management Fellow, and has moved up the ranks in OMB where he developed a deep understanding of strategic budgeting. Each role Parth held within OMB has strengthened his commitment to public service. He emphasizes that budget decisions are about people, not numbers, ensuring resources are used wisely to benefit the community. Parth earned a bachelor's degree in philosophy and a master's degree in public affairs with minors in nonprofit leadership and entrepreneurship from the University of Florida.

These individuals represent the best of what our organization has to offer. Their vision, commitment, and leadership will continue to strengthen our ability to serve residents with excellence, transparency, and accountability.

Please join me in congratulating them on their well-deserved achievements. I am confident that their leadership will guide us as we continue to build a thriving Fort Lauderdale for today and for the generations to come.

c: D'Wayne M. Spence, Interim City Attorney  
David R. Soloman, City Clerk  
Patrick Reilly, City Auditor  
City Manager's Office  
Department Directors