



Memorandum

Memorandum No: 25-163

TO: Honorable Mayor and Members of the Fort Lauderdale City Commission
FROM: Rickelle Williams, City Manager *RW*
DATE: September 5, 2025
SUBJECT: **Collective Bargaining Update #2**

The purpose of this memorandum is to provide an update on the City's collective bargaining progress with the Teamsters Local Union 769 (Teamsters). The current Teamsters collective bargaining agreement (CBA) expires on September 30, 2025.

On August 27, 2025, Teamsters held a vote with its membership to ratify the newly negotiated CBA for the period of October 1, 2025, through September 30, 2028. Teamsters membership voted three-hundred and ten (310) to thirty-nine (39) in favor of ratifying the agreement, and the City will bring the CBA to the City Commission for approval and ratification at the September 16, 2025, Regular Commission Meeting.

A copy of the tentative CBA will be included as an exhibit to the Commission Agenda Memorandum for the meeting. Any changes to the terms of the contract that are economic in nature will, if ratified, go into effect on October 12, 2025, which is the start of the first full pay period after October 1, 2025.

For any questions regarding this update please reach out to Kristin Milligan, Deputy Human Resources Director, at kmilligan@fortlauderdale.gov or 954-828-5735.

c: D'Wayne M. Spence, Interim City Attorney
David R. Soloman, City Clerk
Patrick Reilly, City Auditor
City Manager's Office
Department Directors