

Notice of Election

**Public Employees Relations Commission (PERC) and
Federation of Public Employees (Professional Unit)**

**RE: Federation of Public Employees, a Division of the
National Federation of Public and Private Employees,
AFL-CIO v. City of Fort Lauderdale, PERC Case No. EL-
2025-141 (Relates to RC-2025-128)**

**The ballots will be counted on the following date:
Tuesday, September 23, 2025**

Time: 10:00 a.m.

Those wishing to join virtually may do so by joining
Zoom:

<https://link.edgepilot.com/s/e301d55e/HzGWoDRtQkeOyhDrdr1p2g?u=https://us06web.zoom.us/j/84499624956?pwd=CB9Wi5YQmJTjXCyXAZIAKmj4EaPuV7.1>

Meeting ID: 844 9962 4956

Passcode: 122774

Richard T Cormier

**Richard Cormier
Employee Relations Manager**



STATE OF FLORIDA
PUBLIC EMPLOYEES RELATIONS COMMISSION

Kerey Carpenter
Chair

Jeff Aaron
Michael Sasso
Commissioners

August 5, 2025

Adanna Naima Ferguson, Esquire
Phillips Richard & Rind, P.A.
9360 SW 72nd Street
Miami, FL 33173

Caroline Saiz, Esquire
Weiss Serota Helfman Cole & Bierman, PL
2255 Glades Road, Suite 200-E
Boca Raton, FL 33431

RE: Federation of Public Employees, a Division of the National Federation of Public and Private Employees, AFL-CIO v. City of Fort Lauderdale, PERC Case No. EL-2025-141 (Relates to RC-2025-128)

Dear Madams:

This letter is to confirm that a mail ballot election concerning the above-referenced case will be held **August 26, 2025, through September 23, 2025**. The ballots will be counted at the Commission's office in Tallahassee on **September 23, 2025, at 10:00 a.m.**

Parties are encouraged to review the Florida Administrative Code rules pertaining to elections online at www.flrules.org/gateway/ChapterHome.asp?Chapter=60CC-2. Specifically, Florida Administrative Code Rule 60CC-2.001(2) provides that the employer shall, at least seven days before the date set for the election, post copies of the Notice of Election in conspicuous locations where employees will be reasonably apprised of the election.

Enclosed is an electronic copy of the Notice of Election. The employer's representative must print and post the Notice of Election by **August 19, 2025**. Additionally, the employer's representative may distribute the Notice of Election electronically to employees by work email and/or post it on the employer's website.

Sincerely,

Eddie Johnson
Elections Supervisor

TW

NOTICE OF ELECTION

STATE OF FLORIDA PUBLIC EMPLOYEES RELATIONS COMMISSION

PURPOSE OF THIS ELECTION

To determine whether the eligible employees want a representative for the purpose of collective bargaining with their employer. A majority of the valid ballots cast will determine the result.

SECRET BALLOT

The election will be by secret ballot under the supervision of a Commission agent. Voters will be allowed to vote without interference, restraint or coercion. Electioneering will not be permitted at or near the polling place(s). Violations should be reported immediately to the Commission agent conducting the election. A Commission agent will either hand a ballot to each eligible voter at the polling place or mail a ballot to each eligible voter. **MARK YOUR BALLOT IN SECRET. DO NOT SIGN YOUR BALLOT.** Fold the ballot and personally deposit it in the ballot box under the supervision of the Commission agent. If a mail ballot, send it to the Commission in the envelope you receive with your ballot. A sample ballot appears on this Notice.

ELIGIBILITY

Eligibility is determined by your job classification. Employees eligible to vote are described under "Voting Unit" on this Notice.

CHALLENGE OF BALLOTS

The Commission agent, or any authorized observer, may question the eligibility of a voter. The ballots of such voters may be challenged.

AUTHORIZED OBSERVERS

Each of the interested parties may designate two observers at each polling place. The observers: assist in the identification of voters, challenge the eligibility of voters, and otherwise assist the Commission agent.

YOU HAVE THE RIGHT UNDER THE LAW:

- To self-organization.
- To form, join, or assist employee organizations.
- To bargain collectively through a chosen representative.
- To act together for the purpose of collective bargaining or other mutual aid or protection.
- To refrain from any or all such activities.

Every effort will be made to protect your right to a free choice. Improper conduct will not be permitted. All parties are expected to cooperate fully with the Commission and the Designated Agent in upholding the basic principles of a fair election. If agents of either the employee organization or the employer interfere with your right to a free election, the election may be set aside by the Commission.

PUBLIC EMPLOYEES RELATIONS COMMISSION
4708 CAPITAL CIRCLE N.W., SUITE 300
TALLAHASSEE, FLORIDA 32303

THIS IS AN OFFICIAL GOVERNMENT NOTICE AND MUST NOT BE DEFACED

EL-2025-141 (Relates to RC-2025-128)

VOTING UNIT:

INCLUDED: All full-time and regular part-time professional employees of the City of Fort Lauderdale, including those in the following classifications:

Accountant	Senior Accountant
Administrative Assistant I (CED)	Senior Administrative Assistant
Administrative Assistant I (Parks)	Senior Database Administrator
Administrative Assistant I (Public Services)	Senior Geographic Information Systems Analyst
Airport Business Assistance Administrator	Senior Information Technology Security Analyst
Automotive & Equipment Specialist	Senior Procurement Specialist
Business Assistance Coordinator	Senior Recreation Program Coordinator
Data Warehouse Analyst	Senior Systems Engineer
Database Administrator	Senior Technical Support Analyst
Economic Development Representative	Senior Technology Strategist
Engineer	Senior Voice Engineer
Environmental Chemist	Strategic Communications Specialist
Environmental Program Coordinator	Sustainability Administrator
Floodplain Development Review Specialist	Sustainability Coordinator
Floodplain Manager	Systems Engineer
Forensic Biology/DNA Specialist	Technical Support Analyst
Geographic Information Systems Analyst	Technology Strategist
Geographic Information Systems Application Developer	Training Specialist
Grants and Special Projects Coordinator	Urban Engineer I
Historic Preservation Planner	Urban Engineer II
Information Technology Security Analyst	Urban Landscape Designer
Landscape Plans Examiner	Urban Planner I
Network Engineer	Urban Planner II
Noise Abatement Officer	Urban Planner III
Planner I	Victim Advocate
Planner II	Voice Engineer
Planner III	Web Engineer
Principal Planner	Webmaster
Principal Urban Planner	
Process Control Engineer	
Procurement Administrator	
Procurement Specialist	
Program Manager	
Project Engineer	
Project Manager I	
Project Manager II	
Public Information Specialist (except the one designated as a confidential employee)	

EXCLUDED: All managerial, confidential, supervisory, and other employees of the City of Fort Lauderdale.

ELIGIBLE VOTERS: All those employees included in the voting unit as of **July 1, 2025**.

THE ELECTION WILL BE CONDUCTED AS FOLLOWS:

1. Ballots will be mailed to all eligible voters on **August 26, 2025**.
2. All ballots must be received in the office of the Public Employees Relations Commission, Suite 300, 4708 Capital Circle Northwest, Tallahassee, Florida 32303, no later than **9:00 a.m.**, on **September 23, 2025**.
3. If you believe you are an eligible voter and have not received a ballot in the mail by **September 2, 2025**, or if you want your ballot to be mailed to an address other than your **home address, currently on file with your employer**, email your request to the Elections Division at **Ballotrequests@perc.fl.gov**.

**BALLOTS WILL BE COUNTED AT THE COMMISSION'S OFFICE
IN TALLAHASSEE ON SEPTEMBER 23, 2025, AT 10:00 A.M.**

STATE OF FLORIDA
Public Employees Relations Commission

Official Secret Ballot

FOR CERTAIN EMPLOYEES OF
CITY OF FORT LAUDERDALE

INSTRUCTIONS: 1. MARK AN "X" IN THE SQUARE OF YOUR CHOICE.
2. MAKE NO OTHER MARKS ON THIS BALLOT.
3. DO NOT SIGN THIS BALLOT.

DO YOU WANT TO BE REPRESENTED BY A COLLECTIVE BARGAINING AGENT?

**Yes – *Federation of Public Employees, a
Division of the National Federation of
Public and Private Employees, AFL-CIO***

No