

**Meeting Minutes**  
**City of Fort Lauderdale**  
**CITY ATTORNEY SEARCH COMMITTEE**  
**Tuesday, March 11, 2025, 12:30 p.m.**  
**101 Building – 11<sup>th</sup> Floor**  
**101 NE 3<sup>rd</sup> Avenue**  
**Fort Lauderdale, FL 33301**

<b>Members</b>	<b>Attendance</b>	<b>Present</b>	<b>Absent</b>
Jim Brady, Vice Chair	P	2	0
Mick Erlandson	P	2	0
Sigrid McCawley	P	2	0
Roosevelt Walters	P	2	0
Richard Weiss, Chair	P	2	0

**Staff**

Jerome Post, Director, Human Resources  
 Kristin Milligan, Deputy Director, Human Resources  
 Nivea Colin, Recruiting Manager  
 Nisa McFarlane, Administrative Supervisor

**Others:**

Marc Dickerman  
 K. Cruitt, Prototype Inc.

**I. Call to Order**

The meeting was called to order at 12:40 p.m. by Chair Weiss.

**II. Roll Call**

Roll was called and it was noted a quorum was present.

**III. Approval of the February 5, 2025 Meeting Minutes**

**Motion** by Mr. Walters, seconded by Mr. Erlandson, to approve the minutes from the February 5, 2025 meeting as presented. In a voice vote, the motion passed unanimously.

**IV. Selection of Candidates to be Interviewed for the City Attorney Position**

Chair Weiss proposed three ways of approaching the selection process. Mr. Brady apologized to Members because he was having difficulty hearing clearly due to an incident that occurred on the way to the meeting.

Discussion on the process to be implemented resulted in agreement that any candidate with two or more Member votes would qualify for an interview. It was clarified that the resumes of selected candidates would be available online.

Votes were tallied while the list of approximately 50 candidates was read by Kristin Milligan, Deputy Director, Human Resources. The following candidates qualified for virtual interviews; they are listed in the order that names had been called by Ms. Milligan:

1. David Margolis
2. D'Wayne Spence
3. James Saunders
4. Jordanna Ishmael
5. Maurice Johnson
6. Michael Delakas
7. Simon Serrano
8. Susan Jorgensen
9. Evan Schanerberger
10. Evan Sloop
11. Payton Poliakoff
12. Rick Buckley
13. Aleksandr Boksner
14. Bradley Zappala
15. Jared Silver
16. Rhonda Montoya Hasan

Additional candidates were further considered but not added to the list.

Discussion ensued on a request made by Mr. Erlandson for a list of salaries for current employees in the office of the City Attorney. It was agreed that the list should be by category and emailed by Mr. Post to Members.

Members determined, in consultation with Mr. Post, that the following process and timeline would be implemented:

1. Background checks and screening will be done as soon as possible by Mr. Post and his team, and include a "deep dive" of the public record. Chair Weiss recommended checking to ensure there would be no Sunshine violations.
2. The list of interview questions will be compiled by Mr. Post, based on recommendations that are to be submitted via email by Members. They will be standardized, and could include some hybrid questions unique to individual candidates. All materials are to be reviewed by Members in advance of the interviews.

3. Up to eight virtual interviews will be scheduled for the next meeting which will be scheduled for Thursday, April 3, 2025 between 11:30 a.m. and 4:30 p.m. Each interview will last a half an hour, inclusive of time for voting.
4. Up to eight additional virtual interviews will be scheduled for Friday, April 11, 2025 between 12:30 p.m. and 5:30 p.m.
5. Six candidates that qualify for in-person interviews will be selected by the Committee on Wednesday, April 30, 2025 between 8:00 a.m. and 3:00 p.m. Members will then vote to determine the candidates eligible to be presented to the City Commission.

Committee Members are to attend the virtual as well as in-person meetings at the 101 NE 3rd Avenue 11<sup>th</sup> floor conference room. There was consensus that the first item on the agenda for the next meeting would be voting on the elimination of candidates, based on Staff review and background checks.

Mr. Erlandson noted that resumes were not received for some candidates. Chair Weiss recommended that a resume be requested from each of the 16 candidates that were selected.

Mr. Post reiterated that Members were to email proposed interview questions to his attention. It was agreed that the second item on the agenda for the next meeting would be voting on the questions compiled by Mr. Post.

Chair Weiss clarified that the screening process should include a “deep dive” into criminal backgrounds, lawsuits, and searches on all social media channels. Mr. Post affirmed that he and his team would conduct the social media searches because his vendor does not search social media.

## **V. Public Comments**

Marc Dickerman stated that he was representing himself, and expressed concern with consulting with the office of the City Attorney if it included Mr. D’Wayne Spence. Chair Weiss clarified that they would only be asking for an opinion on Sunshine Law as it related to the process discussed. Mr. Post agreed to email copies of the 16 resumes to Mr. Dickerman per his request.

## **VII. For the Good of the Order**

There were no items to be discussed.

## **VIII. Adjournment**

There being no further business before the Committee, the meeting was adjourned at 1:31 p.m.

[Minutes prepared by K. Cruitt, Prototype, Inc.]