

**INSURANCE ADVISORY BOARD
100 NORTH ANDREWS AVENUE
8TH FLOOR CONFERENCE ROOM
FORT LAUDERDALE, FL 33301
WEDNESDAY, AUGUST 1, 2018 – 8:00 a.m.**

MEMBERS	ATTENDANCE	CUMULATIVE	
		PRESENT	ABSENT
Mark Schwartz, Chair	P	4	0
Joe Piechura, Sr., Vice Chair	P	3	1
Steve Botkin	P	3	1
David Cooley	A	2	1
Jim Drake	P	4	0
Ted Hess	P	4	0
Jonathan Perrillo	A	1	3

Staff

Guy Hine, Risk Manager
Michael Naftaniel, Benefits Manager
Matthew Cobb, Risk Management Coordinator
Paul Dawson, Public Risk Insurance Agency (PRIA)
Ruth Tickle, Rhodes Insurance Group

Communications to City Commission

None

1. Roll Call (including number of appointed members and quorum)

Chair Schwartz called the meeting to order at 8:03 a.m.

As of this date, August 1, 2018, there are 7 appointed members to the Insurance Advisory Board, which means 4 would constitute a quorum. Roll was called and it was determined there was a quorum at this time.

2. Approve Minutes of May 2, 2018

Motion by Chair Schwartz, seconded by Mr. Drake, to approve the minutes of the May 2, 2018 meeting as presented. In a voice vote, the motion passed unanimously.

3. Communications to City Commission

- None

4. Unfinished Business

- None

5. New Business

- **Motion to approve workers' compensation insurance premium quote**

Mr. Hine advised the Board that the City's workers' compensation insurance policy would be renewing on October 1, 2018.

Mr. Hine advised that after discussions with Paul Dawson of PRIA the City negotiated this policy with the current carrier, Colony Insurance Company, for the upcoming October 1, 2018 – October 1, 2019 policy renewal period.

Mr. Dawson provided the Board with an overview of the current market, strengths and weaknesses, and the results of the renewal quote that resulted in a 5% premium increase mainly due to an exposure increase of 8% from projected payroll.

The Board was provided with copies of the historical policy listing for review. The Board proceeded to discuss this item and asked a few questions regarding the policy.

Motion by Vice Chair Piechura, seconded by Mr. Hess, to approve the workers' compensation policy from Colony Insurance Company for a premium of \$409,500. In a voice vote, the motion passed unanimously.

- **Motion to approve long-term disability insurance premium quote**

Mr. Hine advised the Board that the City was looking to purchase long-term disability (LTD) insurance for all 401a deferred compensation employees in 2019. The goal was to expand benefits for employees not covered under the pension plan in order to remain competitive in the recruitment of future employees.

Mr. Hine advised that after discussions with Lloyd Rhodes of the Rhodes Insurance Group the City marketed this policy with all available carriers, which totaled seven, for the upcoming January 1, 2019 – January 1, 2020 policy period.

Ms. Tickle of the Rhodes Insurance Group provided the Board with an overview of the current market, strengths and weaknesses, and the results of the marketing quote that resulted in Cigna as the first ranked proposal.

The Board was provided with copies of the marketing quote evaluation for review. The Board proceeded to discuss this item and asked a few questions regarding the policy.

Motion by Vice Chair Piechura, seconded by Mr. Hess, to approve the LTD policy from Cigna for an estimated premium of \$110,702, based upon current employee count. In a voice vote, the motion passed unanimously.

6. Open Discussion – Old/New Business

- **Discussion on life insurance for City employees**

Mr. Hine advised the Board that the City was looking to purchase 1x salary life insurance for all employees in 2019. The goal was to expand benefits for employees in order to remain competitive in the recruitment of future employees.

Mr. Hine advised that after discussions with Lloyd Rhodes of the Rhodes Insurance Group the City would be marketing this policy with all available carriers for the upcoming January 1, 2019 – January 1, 2020 policy period.

The Board proceeded to discuss the miscellaneous details of this item.

- **Discussion on parametric insurance**

This would provide funding for a loss not covered by insurance. The Board proceeded to discuss the miscellaneous details of this item.

- **Discussion on health insurance claim ratio and projection for end of year**

Vice Chair Piechura asked several questions on this topic. The Board proceeded to discuss the miscellaneous details of this item.

7. Schedule Next Meeting – September 5, 2018

8. Adjourn

Motion by Mr. Hess, seconded by Mr. Botkin, to adjourn the meeting. Hearing no objection, the meeting was adjourned at 8:33 a.m.

Minutes Prepared By: Matthew Cobb